

**SUIWAH CORPORATION BHD.** (253837 H)  
(Incorporated in Malaysia)

## **Whistle Blowing Policy**

### **1. Introduction**

Suiwah Corporation Berhad ("the Company") expects the highest standards of integrity and good work behavior from all its employees, vendors, consultants and/or business associates.

This Whistle Blowing Policy ("the Policy") is a guideline and channel for the Company's stakeholders or even members of the public to report or lodge a complaint to the Company of any improper conduct on the part of any of its management, employees, directors and any other party in particular with respect to their obligations to the Company's interests.

### **2. Policy Statement**

2.1 The Company is committed to achieve and maintain high standards with regards to the behavior at work.

2.2 In order to achieve and maintain these standards and good behavior at work through the Policy, the Company will withheld identities of the parties reporting a whistle blowing complaint. The Company expects all parties to act in good faith and have reasonable grounds when reporting a whistle blowing complaint.

2.3 The Company views false and malicious allegations seriously and the parties responsible may be subject to appropriate disciplinary action, including legal actions where applicable.

2.4 This Policy will be reviewed regularly by the Audit Committee. Any revisions, amendments to this policy will be communicated to all employees of the Company and its Group of Companies accordingly.

### **3. Types of Improper Conduct**

Parties can report a whistle blowing complaint if they are aware of any improper conduct, including but not limited to the following: -

- 3.1 fraud;
- 3.2 misappropriation of company's assets;
- 3.3 non-compliance with regulatory requirements;
- 3.4 criminal breach of trust;
- 3.5 illicit and corrupt practices;
- 3.6 sexual harassment;
- 3.7 misuse of confidential information;
- 3.8 giving false or misleading information (including suppression of any material facts or information);
- 3.9 the deliberate concealment of any of the above matter or other acts of wrong doing; or
- 4.0 breach of contract.

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**4. Whistle Blowing Channels**

4.1 Parties submitting the complaints via emails, faxes or letters, should disclose their names, contact number, details of person(s) involved, nature of allegation, when and where the incident took place and provide evidence, if possible.

4.2 Report regarding the Company's employees, vendors, consultants and/or business associates: -

Name : Dato' Hwang Thean Long  
Designation : Group Managing Director  
Email : hwang@suiwah.com.my  
Telephone : +604-6431111  
Fax : +604-6437389  
Mail : Suiwah Corporation Berhad  
No. 1-20-1, SUNTECH @ Penang Cybercity,  
Lintang Mayang Pasir 3,  
11950 Bayan Baru, Penang.  
Attention: Group Managing Director  
(Please mark "Strictly Confidential")

4.3 Report regarding the Company's management and/or directors: -

Name : YB Senator Dato' Haji Mohd Suhaimi bin Abdullah  
Designation : Chairman of Audit Committee  
Email : dato.suhaimi@silverridge.com.my  
Telephone : +603-2300 0163  
Fax : +603-2300 0291  
Mail : Suiwah Corporation Berhad  
No. 1-20-1, SUNTECH @ Penang Cybercity,  
Lintang Mayang Pasir 3,  
11950 Bayan Baru, Penang.  
Attention: Chairman of Audit Committee  
(Please mark "Strictly Confidential")

**5. Protection of whistle-blowers**

5.1 The Whistleblower will be protected under the Whistleblower Protection Act 2010 ('the Act') if he or she makes a disclosure in good faith to an enforcement agency as per the Act.

5.2 The Whistleblower will be accorded with protection of strict confidentiality of identity, unless otherwise required by law or for purposes of any actions by or against the Company and its Group of Companies

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5.3 The Whistleblower will also be protected from any adverse and detrimental actions within the Company and its Group of Companies as a consequence of his/her disclosing any improper conduct committed or about to be committed.

The Company reserves the right not to inform the whistle-blower of the precise action plan and/or the outcome of the investigation as this may infringe a duty of confidentiality to others.